

MOJ LEAD: Delivered by Fiona MacNeill Consultancy

ATTENDANCE PATTERN		BOOKS	
<p align="center"><i>You will be allocated to one of the 4 Thinking Groups. For the first and last sessions you will all attend together in person. For online sessions in 4 groups - G1 always attends morning of the first date and G2 the afternoon. G3 and G4 same pattern on the second date. For online session in 2 groups - G1 and G2 attend together and G3 and G4 together. You will receive invites in advance; however, we ask you to hold the dates in your diary.</i></p>		<p align="center"><i>You will be issued with 3 text books: How Full is Your Bucket - read and complete the Clifton Strengths Assessment before the first in person workshop. Fierce Conversations - a more complex read, we suggest you start after the first workshop to enable you to finish before Workshop 4. Leader's Legacy - we suggest you start this in April to enable you to complete and inform the work for the final day.</i></p>	
Before 11.01.23	11/12.01.23	10.00-16.30 and 09.30-15.30	Before 07.02.23
<p align="center">PRE-PROGRAMME</p> <p>Welcome Pack/Book/Access to Online Toolkit</p> <p>Complete the INTRODUCTION work in the toolbox</p> <p>Go to PERSONAL LEADERSHIP in the toolbox and complete the work for the sections: OVERVIEW and COMMUNICATION</p> <p>Read 'How Full is your Bucket' Complete Strengths Profile</p> <p>Get a date in Line Manager's diary for a 1-1 before 07.02.23</p>	<p align="center">WORKSHOP 1 - IN PERSON PERSONAL LEADERSHIP</p> <p>Define how your personal values impact on your role as a leader</p> <p>Examine how your attitude, behaviour and communication impacts others and the subsequent impact on the future</p> <p>Explore strengths and consider impact of your profile on your leadership and those who follow you</p>	<p align="center">SELF-STUDY PERSONAL LEADERSHIP</p> <p>Go to PERSONAL LEADERSHIP work in the toolbox complete the sections: STRENGTHS and CONTEXT</p> <p>Begin reading Fierce Conversations Undertake Appreciative Interview with Line Manager</p>	
07/08.02.23	09.30-12.00 and 13.00-15.30	Before 07.03.23	07.03.23
<p align="center">WORKSHOP 2- ONLINE REFLECTING ON PERSONAL LEADERSHIP</p> <p>Relate the experience of the Appreciative Interview with your Line Manager</p> <p>Share your Strengths Map with a Thinking Partner</p> <p>Define the impact of context on your leadership role and behaviour</p>	<p align="center">SELF-STUDY LEADING TEAMS</p> <p>Go to LEADING TEAMS /LEADERSHIP CONVERSATIONS in the toolbox, complete the sections: OVERVIEW and THINKING ENVIRONMENTS</p> <p>Continue reading Fierce Conversations</p>	<p align="center">WORKSHOP 3 – ONLINE LEADING TEAMS</p> <p>THINKING ENVIRONMENTS AND THINKING PARTNERS</p> <p>Introduce the 4 Levels of Listening and Inquiry Introduce the concept of Thinking Space and Listening without interruption</p> <p>Define the key components in a Thinking Environment Observe a Thinking Space and offer feedback Practice being a Thinker and a Thinking Partner</p>	
Before 13.04.23	13/14.04.23	09.30-12.00 and 13.00-15.30	Before 23.05.23
<p align="center">SELF-STUDY LEADING TEAMS</p> <p>Go to LEADING TEAMS /LEADERSHIP CONVERSATIONS in the toolbox, complete the sections: IMPORTANT CONVERSATIONS and FEEDBACK CONVERSATIONS</p> <p>Finish reading Fierce Conversations and complete your example of an OPENING STATEMENT (p xx)</p>	<p align="center">WORKSHOP 4 - ONLINE LEADING TEAMS IMPORTANT CONVERSATIONS</p> <p>Reflect on significant learning from the 'Fierce Conversations' book</p> <p>Introduce the guiding principles of Fierce Conversations Prepare and practice opening statements assertively Explore the idea of feedback as a conversation</p>	<p align="center">SELF-STUDY LEADING TEAMS</p> <p>Go to LEADING TEAMS/LEADERSHIP INFLUENCE in the toolbox, complete the section: LEADERSHIP INFLUENCE</p> <p>Begin reading A Leaders' Legacy</p>	

MOJ LEAD: Delivered by Fiona MacNeill Consultancy

<p>23.05.23 09.00-12.00 and 13.00-16.00</p> <p>WORKSHOP 5 – ONLINE LEADING TEAMS LEADERSHIP INFLUENCE</p> <p>Explore the impact of the pre-session learning on your thinking about Leadership Influencing Share the impact of exploring your Map of Influence with your Line Manager Engage with the ‘influencing’ experiences of a senior leader</p>	<p>Before 20.06.23</p> <p>SELF-STUDY LEADING TEAMS</p> <p>Go to LEADING TEAMS in the toolbox, complete the section: TEAMS AS COMMUNITIES/TEAMS IN CHANGE</p> <p>Continue reading A Leaders’ Legacy Plan a date to conduct a Mini Appreciative Inquiry you will need 2.5 hours, minimum of 4 others not on the programme can be online or in person.</p>	<p>20.06.23 09.00-12.00 and 13.00-16.00</p> <p>WORKSHOP 6 – ONLINE LEADING TEAMS</p> <p>Introduce the idea of Appreciative Organisation Explore the concept of Teams as Communities of Practice Reflect on how ‘Seeing the System’ is a helpful lens for leaders Connect with the emotions of change in the context of your team, linking to Strengths and TA</p>
<p>21.06.23 09.00/10.30/12.30/14.00</p> <p>WORKSHOP 7 - ONLINE APPRECIATIVE INQUIRY BRIEFING</p> <p>A one hour briefing in the 4 Thinking Groups to explain the requirements around the workplace project using Appreciative Inquiry.</p>	<p>Before 20.07.23</p> <p>SELF-STUDY FUTURE LEADERSHIP</p> <p>Go to FUTURE LEADERSHIP and complete everything in this part of the toolbox</p> <p>Send image of your own Personal Leadership Compass connected to your desired legacy to Fiona one week prior to final workshop</p> <p>Finish reading Leaders Legacy</p>	<p>27.07.23 09.30-15.30</p> <p>FINAL DAY- IN PERSON – VENUE TBC REFLECTION AND INTENTIONS</p> <p>Undertake an Empathy Journey exploring Legacy Present Personal Leadership Compass connected to your desired Leadership Legacy Define significant learning and the associated intentions for the next 12 months</p>